



Job Summary

Atlanta looks to build an innovative city-wide response to both sex and labor trafficking. To accomplish this, the City is creating a Senior Director role to transform and accelerate how the city approaches the prevention of human trafficking and support to trafficking survivors. Located directly in the Mayor's Office, the Senior Director will develop and coordinate the implementation of a city-wide policy Blueprint on human trafficking. This Blueprint will identify the multiple city systems that are needed in a response, recommend new policies and practices, and strengthen existing efforts.

The Senior Director on trafficking is a senior level position for two years which ensures that the prevention of trafficking, identification of victims and those at risk of trafficking, and service delivery to all survivors of trafficking are key components of program planning and execution across the City's departments.

Major Duties

- Develop and implement a city-wide policy Blueprint over two years on current anti-trafficking programs, critical gaps, and recommended new or strengthened policies and practices.
- Lead overall coordination of City's departments in the development of a city-wide response to human trafficking and foster relationships with city and state decision making bodies, including elected officials.
- Engage and establish formal lines of communications with multiple stakeholders outside government including but not limited to local service providers, existing trafficking task forces, survivors of trafficking, the business community, and advocates on interrelated issues including immigration, legal services, labor enforcement, civil rights, children and youth services, health care, domestic violence, criminal justice reform, housing and homelessness services, and economic empowerment.
- Ensure city programs aim to serve all victims of human trafficking, in particular underserved populations, such as immigrant survivors, survivors of labor trafficking, communities of color, indigenous communities, and LGBTQ individuals.
- Work closely with foundation partners to receive technical assistance, coordinate communications strategies, participate in monthly calls and convening's, and monitor and report progress towards deliverables.
- Gather and share learnings, including successes and challenges, with partner cities and regional organizations.

Qualifications of the Senior Director:

- Expertise and experience in city level policy making, including the coordination of multiple city government agencies in the the development, planning and execution of strategy, policy, and programs.
- Skilled in successfully breaking down government department silos and issue area silos.



- Demonstrated leadership and experience in more than one inter-related issue area such as immigration, legal services, labor enforcement, civil rights protections, children and youth services, health care, domestic violence, criminal justice reform, housing and homelessness services, and economic empowerment.
- History of effective stakeholder engagement and networking with civil partners, such as survivors, service providers, advocates, and the business community.
- Proven track record of advocating on behalf of underserved populations.
- Extensive degree of independent judgement and professional and managerial experience to ensure timely project management, communication coordination, and responsiveness to Pathways to Freedom and its foundation partners.
- Ability to communicate in more than one language preferred but not required.

Licensures, Certifications and other requirements

None

Education

Bachelor's degree from an accredited four-year college or university. Master's degree preferred.

Work Experience

At least a minimum of ten (10) years of related work experience; OR an equivalent combination of education and experience which exhibits the ability to perform satisfactorily in the position required.

Work Environment

Work is normally performed in an office environment; however, incumbent makes visit to various office locations within Atlanta and occasionally may be required to travel out of state for conferences and convenings.